

# 3-DAY INTERDISCIPLINARY TEAM TRAINING

An Introductory Interdisciplinary Team Training for ***Collaborative Divorce***

Hosted by:   
Collaborative Divorce  
Solutions of Tidewater

Presented by:  
Collaborative Practice  
Training Institute  
(CPTI)

Endorsed by:  
Virginia Collaborative  
Professionals (VaCP)

**May 7<sup>th</sup>, 8<sup>th</sup>, and 9<sup>th</sup> 2009**

**Location:** Community Mediation Center, 586 Virginian Drive, Norfolk, VA 23505

Cost is \$650 per person for all 3 days. (\$675 if received after April 28<sup>th</sup>.)

Collaborative practice is a process of resolving legal conflicts through principled negotiations outside of the adversarial process by engaging collaboratively trained practitioners (**attorneys, mental health specialists, and financial specialists**) to work as a team in a manner that maintains dignity, privacy, cooperation, and longer lasting agreements by collaboratively negotiating settlement as well as co-parenting plans without interference from court room drama and without the damage of the adversarial system.

**At this unique training you will learn:**

- The fundamentals of the Interdisciplinary Collaborative Practice
- The actual skills and procedures to manage a Collaborative case
- How the Collaborative Divorce Process integrates the roles and functions of all team members
- The legal, financial, and psychological basis of Collaborative Practice along with
- Results-oriented techniques for practicing in the team model
- How to enroll and engage your clients in the Collaborative Process and keep them engaged
- How to build a collaborative Divorce Team, working effectively with other disciplines in the **collaborative team process**

**Space is limited to 24 registrants!**

Continental breakfast, snacks, & beverages are provided each day, lunch on your own. Convenient facility parking. Course Schedule 8:30 to 5:00 each day. (Registration 8:00 a.m. Thursday) Certificates of completion will be provided. CLE credits are pending.

This course complies with IACP (International Academy of Collaborative Professionals) standards for trainers and training. Collaborative Professionals Training Institute (CPTI) maintains responsibility for the program and its content.

Scheduled Lead Trainers are: Lisa Herrick, PhD; Dillina Stickley, JD; Lonnie Broussard, CFP, CDFA; Jan D. Hembree, PhD. Facilitative Trainer, Frank Morrison, JD. Each meet IACP minimum standards for Collaborative Team Training. Additional Facilitators: Lisa Schenkel, JD; Cheryl Smith, JD.

Name \_\_\_\_\_ Profession \_\_\_\_\_  
Address \_\_\_\_\_ Degree & License # \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_  
Phone # \_\_\_\_\_ Fax # \_\_\_\_\_  
Email\* \_\_\_\_\_ Cell Phone \_\_\_\_\_

\*All registration confirmations are sent by email only.

Need information about hotel accommodations? Yes \_\_\_ No \_\_\_ Would you like us to help with housing by finding another collaborative professional to stay with? YES \_\_\_

Mail complete registration & payment (checks only) to Mark O. Flaherty, CFP<sup>®</sup>, CLTC, 150 Boush Street, Suite 202, Norfolk, Virginia 23510. Office: 757-455-6070, Fax: 757-455-6535, Toll-Free: 888-217-6039, email: mark.flaherty@vamllc.com.

[**Refund Policy:** \$40 processing fee on refunds requested by April 17<sup>th</sup>. No refunds after that date.]

# Collaborative Professionals Training Institute (CPTI)

## May 7, 8, & 9 2009 Trainers:

Lisa Herrick, PhD is President-Elect of the DC Academy of Collaborative Professionals and Training Chair on the Board of Collaborative Professionals of Northern Virginia and a founding member of The West Falls Psychotherapy Group in Falls Church, Virginia. Her practice includes work with families in conflict, as a Parenting Coordinator, and with interdisciplinary collaborative teams as a Collaborative Divorce Coach and Child Specialist. Dr. Herrick has been providing professional training workshops related to helping high conflict couples, since 2006.

Dillina Wimer Stickley, J.D. of Hoover Penrod in Harrisonburg, Virginia is a Member Virginia State Bar; Virginia State Bar-Executive Committee for Virginia Local Bar Conference (2005 - ); Virginia Trial Lawyers Association; Harrisonburg-Rockingham County Bar Association, (past President 2004-2005); Harrisonburg-Rockingham County Bar Association- (past Chair-Professionalism Committee); Chair, Harrisonburg Rockingham County Bar Association Collaborative Law Section; Chair, Founding Member and Past Chair, Collaborative Professionals of the Shenandoah Valley; James Madison University Committee Adult Degree Program (past Board member); James Madison University BIS Alumni Association (past President); James Madison University Alumni Association (past Board member); attorney advisor to Shenandoah Valley Paralegal Association; Adjunct Faculty, Business Law at Bridgewater College, Bridgewater, Virginia.

Lonnie J. Broussard, CFP, CDFP, is a Principal of Financial Designs of Virginia, Founding Member and Current Chair of Collaborative Divorce Solutions of Tidewater, Founding Member and Chair-Elect of Virginia Collaborative Professionals, a Member of International Academy of Collaborative Professionals, Member of The Institute for Divorce Financial Analysts, Member of Tidewater Chapter of The Financial Planning Association, and Founding Member of Collaborative Practice Training Institute.

Jan D. Hembree, PhD is a Clinical Psychologist and Family Mediator in Virginia Beach, Virginia. She is Past President of the Virginia Academy of Clinical Psychology, a member of the APA, the Virginia Psychological Association, Past President of the Tidewater Academy of Clinical Psychologists, a member of the Association of Family Conciliation Courts, Founding Member of both the Virginia Collaborative Professionals of Tidewater, and the Collaborative Practice Training Institute.

Frank West Morrison, J.D., of Phillips, Morrison, Johnson & Ferrell in Lynchburg, Virginia, is a member of the Virginia State Bar, Virginia Bar Association, the Virginia Mediation Network, IACP and VACP and former Chair of the Joint Committee on Alternative Dispute Resolution; former President of the Lynchburg Bar Association; former Chair of the Family Law Section of Lynchburg, Virginia; former Chair of the Board of Governors of the Family Law Section of Virginia State Bar; former Chair of Domestic Relations Council of the Virginia Bar Association; current member of VACP Board and Chair of its Program Committee; frequent lecturer, trainer and author on family law, mediation and collaborative practice topics, to include being co-trainer for two-day collaborative practice trainings and two 30-hour trainings on mediation skills for collaborative professionals during the last nine months; adjunct professor at Washington & Lee University School of Law teaching negotiation and mediation and advanced negotiation and collaborative law from August, 2004, to present; recipient of Founder ADR in Virginia award, June, 2004; recipient of Gardner G. DeMallie, Jr., Continuing Legal Education award, June, 2005; recipient of Life Time Achievement award presented by the Virginia State Bar Family Law Section, June, 2006; attended training to train team trainers conducted by the CDTT and was a shadow trainer for two three-day interdisciplinary team trainings conducted by CDTT in Gaithersburg, MD, in May, 2008, and Roanoke, VA, in September, 2008.

Cheryl Watson Smith, J.D., AAML, is a Fellow American Academy of Matrimonial Lawyers, Collaborative Professionals of Roanoke, Virginia Collaborative Professionals, Roanoke City Bar Association, Roanoke Valley Family Law Bar Association (President 1997), Virginia Bar Association (Domestic Relations Council; Vice-Chair 2004, 2005), Virginia State Bar, Family Law Board of Governors 2003-2006, Family Law Section, Joint ADR Committee, Collaborative Law Sub-Committee, Virginia Women Attorneys Association.

Lisa L. Schenkel, J.D., is an attorney who has practiced law for 27 years in the Central Virginia area. She was trained as a collaborative attorney in 2004 and has engaged in the collaborative process since that time. She is a member of the IACP, the VaCP, and the VaCP of Lynchburg; additionally, she is on the Council for the Virginia Collaborative Professionals. In the past, she has served as the President of the Family Law Section of the Lynchburg Bar Association, she is a member of the Virginia State Bar 24<sup>th</sup> Circuit Committee on Resolution of Fee Disputes, and serves as a substitute judge in the 24<sup>th</sup> Judicial District. Lisa has assisted with mediation and collaborative practice training at the Washington & Lee University School of Law; she has attended numerous programs pertaining to the collaborative process; was a facilitator at the Bridgewater Basic Collaborative Training program in October, 2008, and a co-lead trainer for the 30 hour Interest Based Negotiations and Mediation Skills training in Lynchburg in February, 2009. Lastly, she is a founding member of the Collaborative Practice Training Institute.